



The Journey of a Job Seeker With Disabilities:
Getting Hired & Inclusive Employers

Logistics

- Audio is available over phone line:
 - **1 (866) 246-4691**
 - Conference Code: **118 562 6071**
 - Submit questions at any time during the presentation:
 - Type directly into the Chat window on your screen
 - Tweet @GettingHired using #GHWebinar
- Captioning is available:
<https://www.streamtext.net/player?event=CFI-GettingHired>

Thanks to our NDEAM Sponsors!

GENERAL DYNAMICS
Information Technology

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T-Mobile



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cutting through complexity



TRW



CEB
WHAT THE BEST COMPANIES DO

Apply to these inclusive employers (and others) at GettingHired.com

Agenda

1. How GettingHired Can Help You
2. Inclusive Employers
3. Getting Started

WHAT GETTINGHIRED DOES TO HELP JOB SEEKERS WITH DISABILITIES

GettingHired

America's Largest Online Career Community For Professionals with Disabilities



Founded in 2008 to reduce the employment gap for IWDs



Fully accessible, 508-compliant, mobile-compatible



Section 503 Compliance Support for Employers in 3 areas:
Outreach, Measurement, Training



121,000+ registered job seekers with disabilities



475+ national and local organizations who provide services to the disability community



187 inclusive employers seeking qualified candidates with disabilities

We are Working for You

- **Monthly educational webinars** on disability trends and best practices for diversity and inclusion
- **Real-time email alerts with your resume info** when you apply to open positions
- **RightMatch notifications** of job seekers matching their newly posted jobs
- **Unlimited access to our job seeker resumes** for proactive recruiting



Why Do We Do This

- Our goal is to **connect job seekers with disabilities to inclusive employers** looking to hire
- **We want you to be hired**, and we want to know about it
- People with Disabilities have an almost **double unemployment rate**

From: noreply@gettyinghired.com [<mailto:noreply@gettyinghired.com>]
Sent: Thursday, January 15, 2015 10:07 AM
To: CLIENT NAME
Subject: A Job Seeker Has Applied to One of Your Jobs Through GettingHired

The following job seeker has attempted to apply to your open position through GettingHired.com.

View Candidate on GettingHired

As with all candidates that apply to open positions through GettingHired, we recommend to our employer partners to verify that the job seeker completed the application process and can be found within your ATS system.

To reach out to the individuals that are not in your ATS, simply select the candidate below, log into your account on GettingHired and send them a message, or access their additional contact details.

Job Seeker Name	Job Title	Job Location	Apply Date
Thomas, Alex	Model A Mechanic	Hanover, MD	1/15/2015 10:06:33 AM

[View all Applications](#)

Questions or comments? Contact your dedicated Account Manager at GettingHired or contact our Help Desk at (866) 352-7481 or [email us](#).

Sincerely,
The GettingHired Team



We are Working for You

Do you consider yourself to have a Disability?

According to government legislation you are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition. Disabilities include, but are not limited to:

Blindness

Diabetes

Cancer

Epilepsy

Schizophrenia

Bipolar disorder

Multiple sclerosis (MS)

Post-traumatic stress disorder (PTSD)

Cognitive or Intellectual disability

Deafness

Cerebral Palsy

HIV/AIDS

Autism

Muscular Dystrophy

Major depression

Missing limbs or partially missing limbs

Obsessive compulsive disorder

Impairments requiring the use of a wheelchair

INCLUSIVE EMPLOYERS

Inclusive Employers

EEAC (Equal Employment Advisory Council)

300 Major Corporation Members

Board of Directors includes:



JPMORGAN CHASE & CO.

Access Ability — Building awareness of the capabilities and contributions of employees with disabilities

Adelante — Promoting the development of Latino/Hispanic employees

ASPIRE — Asians and Pacific Islanders Reaching for Excellence

BOLD — Black Organization of Leadership Development

PRIDE — Supporting workplace inclusiveness for lesbian, gay, bisexual and transgender (LGBT) employees and allies

NextGen — Collaborative and supportive forum for early career professionals

Sage — An information and development forum offering support to administrative professionals

VETS — Voices of Employees That Served, a forum for military veterans, retirees, reservists, National Guard and their supporters

WIN — Women's Interactive Network

INCLUSIVE EMPLOYERS



Goal 1

Goal 2

Goal 3

Goal 4

Goal 5



Leader in Diversity + Inclusion

To position Exelon to be recognized as a D+I leader by its employees; by local, regional and national thought leaders; and by the communities it serves

2013 DIVERSITY AWARDS HIGHLIGHTS

Human Rights Campaign Best Places to Work 2013
Exelon was named one of the best places to work by the Human Rights Campaign, the nation's largest lesbian, gay, bisexual and transgender civil rights organization.

Hispanic Business Magazine's Best Company for Diversity Practices 2013
Exelon was ranked number 19 on the annual list. HispanicBusiness.com recognized Exelon as a best company for Hispanics based upon evaluation of a number of criteria including diversity recruitment, diversity retention and promotion, marketing and commercial outreach and supplier diversity.

Experience Best Places to Work for Recent Grads 2013
Exelon was named on the annual list of employers from across the country based on excellence in recruiting, hiring and retaining young professionals.

G.I. Jobs Top Military Friendly Employers 2013
G.I. Jobs named Exelon #56 on the 2013 list of top 100 military-friendly employers for the sixth consecutive year. Exelon was honored based on your strong military recruiting and retention efforts, high percentage of new hires with military experience, and favorable policies on National Guard and Reserve service.

U.S. Veterans Magazine's Best of the Best 2013
Exelon was one of 121 employers nationwide to place on USVM's Top Veteran-Friendly Companies list.

2013 Military Times Best for Vets (BFV)
Military Times named Exelon number 40 on the 2013 Best for Vets Employers List. Military Times EDGE surveyed more than 1,000 major companies and top government contractors with a detailed questionnaire about their recruiting and hiring policies, social recognition for veterans and pay and benefits for reservists to compile the annual list.

2013 CivilianJobs.com MVE for Military
Exelon was named a winner for Civilian Jobs' Most Valuable Employers (MVE) for Military. The MVE Award recognition serves to help military-experienced job seekers and veterans identify the top employers to target for civilian careers.

Top Supporter of HBCU Engineering Schools 2013
Exelon was named a 2013 Top Corporate Supporter of HBCU Engineering Schools by the US Black Engineer & Information Technology (USBE&IT) magazine. The "Top Supporters of HBCUs" list surveys the deans of the 14 ABET-accredited, historically Black college and university (HBCU) engineering programs, and the corporate-academic alliance, Advancing Minorities' Interest in Engineering (AMIE).



INCLUSIVE EMPLOYERS

The USBLN and AAPD are honored to recognize the following 19 companies that scored the top score of 100 points on the 2014 DEI, and, as such, have been named DEI Best Places to Work:



Ameren Corporation

AT&T

Booz Allen Hamilton Inc.

Capital One Financial Corporation

Comcast Corporation

Ernst & Young LLP

Florida Blue

Freddie Mac

Highmark Health

JPMorgan Chase & Co.

Lockheed Martin Corporation

Northrop Grumman Corporation

Pacific Gas and Electric Company

PricewaterhouseCoopers LLP (PwC)

Procter & Gamble

Qualcomm Incorporated

Sprint Corporation

Starbucks Coffee Company

TD Bank N.A.



WWW.USBLN.ORG

INCLUSIVE EMPLOYERS



Timeline About Photos Likes More ▾

PEOPLE

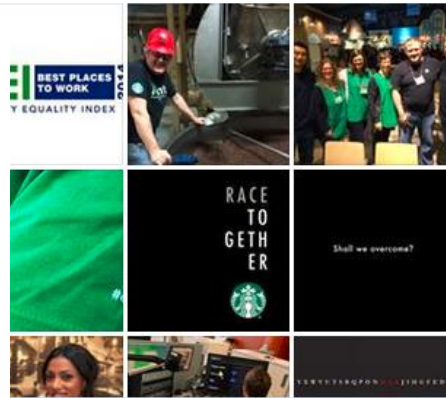
1,660 likes

ABOUT

The Access Alliance is for Starbucks Partners (employees) who want to promote inclusion and integrate accessibility at Starbucks.

<http://www.starbucks.com/partners>

PHOTOS



Starbucks Partners - Access Alliance shared a link.

June 11 at 4:31pm · 🌐



Starbucks is Recognized as Top Employer for Disability Hiring and Inclusion | Starbucks Newsroom

Starbucks scored 100 out of 100 on a new Disability Equality Index survey, a joint initiative of the American Association of People with Disabilities and the U.S....

[NEWS.STARBUCKS.COM](https://news.starbucks.com)

Like · Comment · Share

👍 Michelle Wilkinson, Sarah Elek, Amy Riegger and 57 others like this. Top Comments ▾

➦ 19 shares

“Starbucks Largest Roasting Plant Offers Job Training for People With Disabilities”



GETTING STARTED

NEXT STEPS

- Make sure your GettingHired Account is **up-to-date**
- **Update your LinkedIn profile** completely
- **Apply to as many jobs that meet your qualifications and skills** *(But not every job for the same company!)*
- **Customize every application/ cover letter** specifically to the company.
- **Take a look at our blog articles** for job searching tips
- **Connect** with friends, family, colleagues and follow businesses on your social media channels, as mentioned in the last webinar
- **Sign up for Virtual Career Fairs** to connect with hiring companies & stand out from the other 100s of applicants
- **Follow us** on Facebook, LinkedIn, Twitter, or Google+ for updates and resources

Links You Should Have



Website: <http://www.gettinghired.com>



Facebook: <https://www.facebook.com/gettinghired>



LinkedIn: <https://www.linkedin.com/company/gettinghired>



Twitter: <https://twitter.com/gettinghired>



Google+: <http://www.google.com/+GettingHired>



QUESTIONS?

www.GettingHired.com

